



KIPPR YOUNG PROFESSIONAL PROGRAMME

About **Kippra**

The Kenya Institute for Public Policy Research and Analysis (KIPPR) is an autonomous public institute established in May 1997. Our mandate is to develop capacities for policy formulation, implementation and evaluation within National and County governments; undertake relevant

and timely policy research and analysis; serve as a point of policy engagement and communication on public policy; and develop and maintain a reservoir of knowledge on public policy in contributing to the achievement of national development goals.

Overview Young Professionals Programme

KIPPR has been running this programme since 2003. This is the Institute's flagship capacity development programme that graduates 10-14 candidates each year. Its popularity has grown where each year over 300 applications are received competing for the few available positions.

To meet increased demand and ensure the programme is flexible enough, the Institute has introduced

opportunities for self-sponsored individuals and those who are sponsored by government Ministries, Departments and Agencies (MDAs) and County governments.

Over 200 young professionals have graduated from the programme with some returning to their previous duty stations, and others by becoming highly competitive in the labor market have secured lucrative jobs.

Objective of the Programme

The Young Professionals (YP) programme targets to enhance technical competence in evidence informed public policy making process through capacity development, mentorship and coaching. More specifically the programme aims to:

- 1 Enhance understanding of the public policy process;
- 2 Build policy research and analysis capabilities of participants through hands-on engagement in strengthening evidence gathering for policy advice;
- 3 Enlighten on the scope, relationships and procedures in the governance structures for public policy process at both national and county levels;
- 4 Equip participants with necessary tools for effective policy analysis; and
- 5 Provide a practical experience in public policy analysis.

Target Group

This programme targets young persons at the initial stages of their career in National and County governments as well as in the NGOs and the private sector.

The Offer

The Programme offers a opportunity to gain on-the-job experience, expand knowledge and build professional networks. As a young professional you will work on research projects that cover policy issues relevant to advancing the national development agenda.

The programme also allows you to interact with key policy makers, prepare you to have a practical understanding of the public policy making process and to be a professional with notable reputation.

Programme features

The young professional programme is a twelve-month programme. It builds your confidence in articulating policy issues through policy dialogue, and undertaking research. The learning for the programme is experiential immersing you into different functional areas of the Institute preparing you adequately for the job market.

Programme Scope

Within the one year, the programme implements an annual timetable with the following activities;

- a. Review of government policies and documents to get to understand the development agenda and the public policy issues affecting the country.
- b. Capacity building courses focused on public policy making process, governance structures in a devolved government, applied policy research methods and tools for policy analysis, macroeconomic modelling, introduction to systems of national accounts & supply and use tables, input-output tables and introduction to social accounting matrix.
- c. Preparation of blogs in sharpening your ability to articulate and quickly review policy issues.
- d. Undertaking research on topical policy issues, sharing findings with policy makers, and publishing as KIPPRA research output.
- e. Participating in internal peer review seminars to support in fine-tuning ongoing research work.
- f. Engagement with key stakeholders in policy seminars in exchanging views on emerging policy issues.
- g. Integration of young professionals into the various activities of the institute such as weekly updates on policy developments, fieldwork and other activities.
- h. Graduation ceremony for those who have fulfilled the requirements of the programme.

Facilitation

Capacity building and supervision of young professionals is undertaken by experienced senior researchers at the Institute.

Do you have **what it takes** to join us?

- Be legally living in the country at the time of participating in the programme.
- Be below 35 years of age
- Possess a minimum of a Masters' degree
- Have strong analytical competencies, problem solving capabilities and be results- oriented
- Be fluent in English

Each year, young professional vacancies are published in at least one local daily and on the Institute's website. The recruitment process is highly competitive and successful candidates join the Institute every year.



For more information, contact

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